

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Speridian Technologies Pvt Ltd, a company incorporated under the laws of India with its registered office at G2, Thejaswini, Technoark, Trivandrum 695581, India (hereafter referred to as "Speridian"); and **Mohandas Institute of Management** a management college committed to educational excellence having its office at **Mohandas Engineering College Rd, Nedumangad, Anad, Kerala 695544** (Hereafter referred to as "Partner") on the **04th July 2022** for the execution of 'Campus to Corporate' program. The below guideline will be applicable during the tenure (1 year) of this whole program.

Speridian – "Campus to Corporate" program enrolment guidelines

PURPOSE / SCOPE OF THE COLLABORATION:

Speridian shall facilitate and share inputs with University / College for imparting management and soft skills training to the students. The content of the training programs both management and soft skills will be provided by Speridian. The University / College will have to identify a trainer and a soft skill trainer. The details shown below are only indicative guidelines, and Speridian may change the following at short notice at its discretion.

There will not be any cash incentive for the faculty members involved in the training programs at the institution from Speridian.

Student Training

1. Students are selected based on the aptitude test in the second year.
 - a. English, Logical & Analytical ability, management concepts.
 - b. Intake: 60% & above in all the academics, at the time of joining Speridian, student must clear all the exams without any Backlogs
 - c. Speridian will identify the students and select them for the program – only those who are selected by Speridian will be trained, pre conditional offer will be given to them.
 - d. Student is enrolled in the paid internship program upon completing the course successfully.
 - i. Students will enroll into the internship during 4/2.
2. Students will enroll into Speridian "Campus to Corporate" project during their 2nd year of academics.
3. A faculty member will be identified by the University/College
4. Speridian will share the curriculum with the University/College
5. Identified Faculty member will train the students as per Speridian Curriculum for a period ranging between 3 to 6 months
6. Students will undergo regular assessments during the training period and will have to take a final assessment after the training is completed

Speridian Technologies, Pvt. Ltd.

CIN: U72200KL2005PTC018542

G2, Thejaswini, Technopark, Trivandrum, India 695 581

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7. Those students who clears the final assessment can choose the projects from the "Project Bank" of Speridian
8. Students will be given a live project to work on for a period of 3 months, they can submit this as their final year project.
9. Upon successful completion of the live project, students will be onboarded as Graduate Engineer Trainees / Associate for a period of 1 year
10. Students are expected to sign an agreement/Bond for a period of 2 years / 24 Months.
11. A SPOC from Speridian will be in touch with the faculty member and the students on the progress of the course and live project
12. Seminars and webinars will be conducted by Speridian on its technical ability so that students get to know the new technologies prevalent in Speridian.
13. Speridian will issue certificates to the trainers handling the session.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

Speridian Technologies Pvt Ltd

By: Subramanyam Mahalingam

Authorized Signatory Name:

Title: Assistant Manager - HR

Date: 12/07/2022

Seal:



Mohandas Institute of Management
Authorized Signatory Name :

K Mohan (KRISHNA MOHAN)

Title: MANAGING TRUSTEE

Date: 12/07/2022

Sign: K Mohan

For MOHANDAS INSTITUTE OF MANAGEMENT

Seal:



KRISHNA MOHAN
Managing Trustee

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