



MOHANDAS COLLEGE OF ENGINEERING AND TECHNOLOGY

(AN ISO CERTIFIED AND NAAC ACCREDITED INSTITUTION)

ANAD, NEDUMANGAD, THIRUVANANTHAPURAM - 695 544

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No. MCET/SGRC-Staff/10-2024

Dated : 15..10..2024

OFFICE ORDER

Grievance Redressal Committee for Faculty and Staff

The Grievance Redressal Committee for Faculty and Staff is re-constituted with following members:

Sl. No.	Name	Designation	Position
1.	Dr. K. Gopakumar	Principal	Chairperson
2.	Dr. Libish M	Director (Academics) APJ Abdul Kalam Technological University	Member representing the University
3.			Member representing Professor from University Departments.
4.	Dr. Sheela Evangeline Y	Professor and Head, Department of Civil Engineering	Member
5.	Dr. Madhukar Mallayya	Professor and Head Department of Mathematics	Member

Grievance, means and includes, complaint(s) made by an aggrieved Faculty/Staff Member(s) in respect of the following services related matters namely:

1. Withholding of, or refusal to return, any document in the form of certificates of degree, diploma, experience certificate, relieving order or any other award or other documents deposited for the purpose of seeking appointment in such institution.
2. Non-payment of salaries/wages and or benefits or any other allowances or dues etc., during service or retirement/resignation, as the case may be.
3. Discrepancies between their wages and/or benefits and other members of staff in similar roles/experience.
4. Termination without giving any reason or notice or memorandum.
5. Non-payment of gratuity amount as per prevailing Government rules in force on resignation/retirement; and
6. Any other liability, which is directly connected with their service and causing financial loss any hard or trauma.

For circulation among all staff members

Copy to:

1. All members of the Committee
2. Office File




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